



# Organizational Performance and Measurement in the Public Sector: Toward Service, Effort and Accomplishment Reporting

*By Geert Bouckaert, Arie Halachmi*

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Legislative initiative, in response to public demands for more accountability, require public agencies at all levels of government to measure organizational performance and to report on service efforts and accomplishments (SEA). What considerations should managers use in developing performance measurement protocols? What is the experience to date in the U.S. and abroad? This collection of original articles does not represent a consensus about the one best way for developing an SEA reporting system. Rather, it aims to put performance measurement in perspective by relating it to the budgeting, auditing, and policy making processes. Towards that end, the issues managers need to consider are examined in a critical way and from various points of view.

This book addresses the issues involved in developing Service Effort and Accomplishment (SEA) reports from various points of view. It addresses the context of SEA reporting and relates performance measurement to the budgeting process, auditing process, and policy making. It provides examples of successful performance measurement protocols from the U.S. and abroad.

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"The editors did an excellent job of ensuring that, taken as a whole, the articles carry the reader from the building blocks of performance measurement (including basic definitions and tools) to some of the more sophisticated and wide-ranging implications of SEA (service efforts and accomplishments) reporting."- ARPA

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