



The Psychoanalysis of Organizations: A psychoanalytic approach to behaviour in groups and organizations (Routledge Mental Health Classic Editions)

By Robert De Board

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One of the most pressing needs of modern society is to understand and construct organizations that are not only effective in terms of carrying out work but that also allow and encourage people to develop their full human potential. Psychoanalytic theory describes those primary processes that lie at the heart of human activity and provides new insights for understanding group and organizational behaviour.

With a new introduction written by Vega Roberts, this Classic Edition of *The Psychoanalysis of Organizations* presents the theories of Sigmund Freud, Melanie Klein, Wilfred Bion, Elizabeth Lewin and Eric Menzies in plain language and shows their relevance to normal working life. First published in 1978, Robert De Board takes a wide-ranging overview of the major psychoanalytic theorists and organizational researchers, and analyses how the two groups can work together. Written in a very accessible style, it makes sophisticated psychoanalytic and management concepts comprehensible and usable for anyone.

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- Rank: #1124851 in eBooks
- Published on: 2014-06-20
- Released on: 2014-06-20
- Format: Kindle eBook

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About the Author

Robert De Board joined Henley Business School in 1971 and during his time there he wrote *The Psychoanalysis of Organizations*. Following this, he left the college to run his own management consultancy and became a visiting professor at the management college.

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