



# Program Development in the 21st Century: An Evidence-Based Approach to Design, Implementation, and Evaluation

By Nancy G. Calley

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- Sales Rank: #132743 in Books
- Brand: Brand: SAGE Publications, Inc
- Published on: 2010-12-01
- Original language: English
- Number of items: 1
- Dimensions: 9.03" h x .92" w x 7.43" l, 1.54 pounds
- Binding: Paperback
- 544 pages

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#### About the Author

Nancy G. Calley, Ph.D., LPC is associate professor and chair of the Department of Counseling and Addiction Studies at the University of Detroit Mercy. She is also the clinical director of Spectrum Human Services, Inc. and Affiliated Companies. She has worked in the mental health and human services field for more than 2 decades primarily in the areas of juvenile justice, child welfare, mental health, substance abuse treatment, and traumatic brain injury. She has developed several clinically-based programs and has published numerous articles on program development and juvenile sex offenders, as well as other areas. She continues to be highly active in comprehensive program development efforts today.

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